

Gardini Technik aims to maintain and consolidate its leading position as a manufacturer of instrumental mechanics, machinery, equipment and technical items for agriculture, industry, commerce and handicrafts, thanks to an expansion strategy and to the flexibility, reliability and quality of its products. In addition to this, Gardini Technik Srl considers the protection of the environment an ethical and legislative duty, as well as a primary objective, which is pursued through a commitment to the continuous improvement of its environmental presentations, in compliance with the current legal requirements and with the most stringent prescriptions to which the organization subscribes.

The achievement of the above-mentioned objectives is being pursued by Gardini Technik Srl through:

- **Product excellence:** maintenance of high-quality standards and reliability of its products.
- **Customer satisfaction:** the identification and satisfaction of any customers and stakeholders' requests thanks to a relationship based on the highest degree of transparency and cooperation.
- **Continuous Improvement:** the systematic commitment of the management and the whole staff organization to ensure continuous improvement, due to control and optimization of business processes, the correction of non-conformities, causing waste and resulting in the reduction of inefficiencies and costs due to non-quality.
- **Staff development:** maintenance of adequate resources for the company structure and skills investments.
- **Regulatory compliance:** the timely compliance with applicable legislative specifications, ensuring the safety of products placed on the market.
- **Respect for the Environment:** the management of each activity, process and plant, according to the internal and external environment of the company, to prevent potential impacts that could be issued; the research and identification of environmental aspects and risk analysis, related to the activities carried out or newly introduced, implementing prevention and management measures through sustainable practices, eco-friendly technologies, where applicable; the planning, in addition to the introduction of precautionary measures, of emergency interventions to limit and control the consequences of any environmental accidents.
- **Social Responsibility:** operating ethically and responsibly, respecting human rights, promoting diversity and contributing to the well-being of the communities in which we operate.

In order to reach these general objectives, specific detailed goals are being formulated for each process and significant level of the organization, supported -where possible- by numerical parameters, too, which are defined, controlled and systematically updated during the Environmental Management System Reviews by the Management itself, in order to ensure that the Quality Policy has been understood, implemented and supported at every level of the company, the management arranges for it to be posted in the company workplaces and explained to the whole staff, during a specific meeting.

The Management

Date 11/09/2024

